



## **INTERNAL/EXTERNAL ADVERT**

The Office of the Pension Funds Adjudicator (OPFA) is established in terms of section 30B of the Pension Funds Act, 24 of 1956 to dispose of pension fund complaints lodged in terms of the Act in a procedurally fair, economical and expeditious manner.

### **ASSISTANT ADJUDICATOR (X2)**

**Pretoria Office, Ashlea Gardens**

#### **Remuneration: *The position offers a market related salary***

The Office of the Pension Funds Adjudicator (OPFA) is seeking to appoint a candidate who is results-driven, passionate about service delivery, thrives under pressure, respects deadlines and is a team player with high levels of professionalism.

#### **Minimum Requirements and Key Competencies:**

- A Law Degree i.e. BCom Law, BA Law or LLB (Bachelor of Laws).
- 3 years' experience in the retirement funds industry – administration, management or regulation
- Knowledge and understanding of the appropriate legislative and regulatory frameworks
- Ability to assess facts, interpret legislation and draft legal documents
- Experience in the financial services sector will be an added advantage
- Knowledge and understanding of the Pension Funds Act and the role of the Pension Funds Adjudicator
- Computer Literacy (MS Word, Excel, Ms Outlook)
- Take initiative in personal development
- Team player
- Analytical skills
- Drafting skills
- Critical thinking skills
- Problem solving skills

- Ability to work under pressure
- Good verbal and written communication skills

**Responsibilities:**

- Investigate, analyse and identify the essence of a complaint
- Draft correspondence and do follow ups with Funds/Fund Administrators
- Analyse the adequacy of the responses from Funds/Fund Administrators and escalate issues timeously when necessary
- Prepare a draft determination based on research, adequate analysis of a complaint, discussions with teammates and also by incorporating directions given by their Team Leader
- Submit quality draft determinations to Team Leader within set timelines
- Finalise out of jurisdiction matters and settlements within prescribed time period
- Adequately review and address corrections/review notes from the Team Leader or the Adjudicator timeously
- Assist the Team Leader or the Adjudicator with projects/ad hoc tasks as and when required
- Keep record of own statistics and monitor own performance
- Compile weekly statistics of cases
- Prepare appeals records to the Financial Services Tribunal

***Interested persons should apply in writing by submitting their application, inclusive of letter of motivation and CV to [careers@pfa.org.za](mailto:careers@pfa.org.za). People with disability are encouraged to apply. Closing date for applications is 27 February 2023.***

***The OPFA reserves the right not to make an appointment. If you do not receive any response within 2 weeks of the closing date, please accept that your application has been unsuccessful. Regret correspondence will only be sent to interviewed candidates.***